



TERRA CEIA CHRISTIAN SCHOOL

Principal
Opportunity Profile



Equipping students academically, spiritually, and socially to serve Jesus Christ in all areas of life.

www.tccschool.com

VISION & MISSION



Our Vision

To continue strengthening our Christ-centered foundation while advancing educational excellence and to expand our impact regionally that we might be a beacon of faith and lifelong learning.

Our Mission

To equip students academically, spiritually, and socially to serve Jesus Christ in all areas of life.

Committed to academic excellence, we train children to understand the world around them and recognize that every part belongs to God. We encourage and inspire intellectual curiosity so that they might honor God with their minds and grow in lives of service. Since 1937, an active network of parents, administrators, teachers, students, friends and family have formed the community that upholds and strengthens the mission of Terra Ceia Christian School.

Terra Ceia Christian School provides a coeducation, liberal arts, college preparatory education with a Christian perspective for students in grades Kindergarten through 12th grade.

HISTORY OF OUR SCHOOL



On March 3, 1937, a small group of parents, concerned about Christian education, met in Terra Ceia to establish a school where their children could receive a formal education based on the solid foundation of God's Word. With an unwavering faith in God, they committed themselves to building a school. In founding Terra Ceia Christian School, they began the legacy of Christian education in eastern North Carolina.

Today the Terra Ceia Christian School Society remains faithful to its commitment. Our purpose is to manifest, especially in the lives of our students, the realities of being a follower of Christ. At its best, Christianity must influence all aspects of life, especially nurturing us in the love of the Lord during the formative years of our youth.

Our success is not a result of protest nor a desire to provide an alternative for parents disenchanted with public education. Rather, the traditions of Terra Ceia Christian School affirm parents, not the state, as responsible for directing their children's education and acknowledge wholeheartedly that God and His Word are the foundation for our lives, our education, and our view of the world in which we live.



To God alone do we give praise and honor for our success and continued ability to provide Christian education in partnership with our families.

TCCS BY THE NUMBERS

- **Enrollment: 150** students representing 90 families

- **Geography:**

Students enrolled from **4** different counties (Beaufort, Washington, Hyde, and Martin). Those counties combined make up approximately **2,246** square miles.

- **Churches Represented: 43**

- **Student/Teacher Ratio: 12:1**

- **Teachers & Staff: 33**

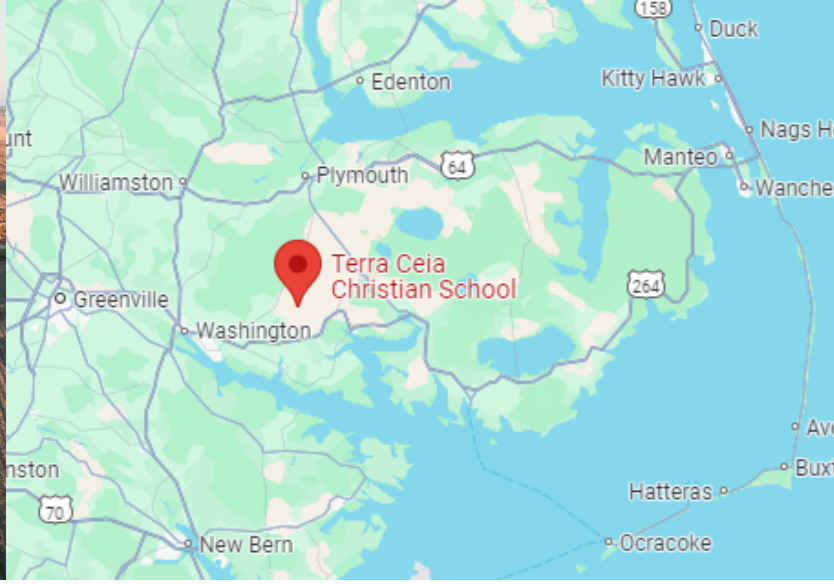
- **Average Teacher Experience: 17 years**

- **Annual Budget: \$1.1 million**

- **After graduation...**

88% of our students pursue a college degree (2 and/or 4 year) and **12%** enter the workforce (data from the past 10 years).





LOCATION

Located in Eastern Beaufort County, Terra Ceia translates to **where Heaven meets Earth**. There are 300 miles of coastline within a two hour drive and 13% of the county area is water which offers tremendous beauty and recreation.

Raleigh, NC and Hampton Roads, VA are each less than a three hour drive. Living in eastern North Carolina offers the best of rural life with two major urban centers within reach. North Carolina's cost of living is 81.5% of the national average.





GOVERNANCE

The school society elects our school board who works with and oversees the operations of the school through the principal. The board members are active and involved in supporting the school.

WHY TCCS?

Terra Ceia Christian School has been a pillar of Christian education for over 85 years, fostering a close-knit family community that is deeply rooted in faith. **The strength of our school lies in the unwavering support from parents, staff, and our educators**, all of whom are committed to upholding our mission. This strong sense of community extends beyond the classroom through a variety of school-wide fundraisers, extracurricular activities, and volunteer opportunities.

While TCCS has a strong foundation in our elementary and middle school grades, we are working to grow our high school. This growth focuses not only on increasing enrollment but also enhancing our academic and extracurricular programs to reinvigorate our high school.

PRINCIPAL DESCRIPTION

An individual will partner with **highly committed families, staff, and the community** to further the mission of Terra Ceia Christian School. **Rootedness, stability, and focus** describe our school while **growth, opportunity, and enthusiasm** will drive further missional opportunity. The new principal will have a beautiful front row seat working with the board and staff as we enter into the next strong chapter of excellent Christ-centered Terra Ceia education. To God be the glory.

Profile: We are seeking a trained educator with leadership experience to partner with our school leaders, educators, students, and families to support the mission, cast vision, and improve our Christian education. Our next principal will be an **educator, leader, communicator, supporter, and visionary** for the future of TCCS.

Job Description Summary: The principal of Terra Ceia Christian School serves as the daily leader of the school. This individual is responsible for overseeing all aspects of school life, including academics, spiritual development, operations, and community relations. Working closely with the assistant principal, the principal ensures that the school's mission to provide a Christ-centered education is at the heart of every decision. The principal will lead with a focus on academic excellence, spiritual growth, and operational effectiveness, while fostering a positive and nurturing environment for both students and staff (please refer to the complete [job description](#) for full details on this work opportunity).

INQUIRY

Principal applications will be accepted until **December 31, 2024**. Expressions of interest and questions can be directed to Paul Bootsma through email: pebootsma@outlook.com or phone: 360.306.4048.

After prayerfully considering this opportunity for principal at Terra Ceia Christian School, please send the following information for our search committee to review:

- A current resume
- A two minute video introducing yourself and explaining why Christian education is important to you.
- A two-page response to the questions below:
 - **Describe your faith in Jesus Christ.** How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position? How has God used you in your work, church, and community? Please include a discussion of your alignment with the Reformed tradition of Christian education.
 - **Describe your experience with Christian education.** How do you promote and integrate faith and learning? What do you consider the marks of educational excellence in a Christian school?
 - **Describe your leadership style.** If applicable, please mention any leadership inventories you have taken and how they reflect your approach to leading a Christian educational institution.
- Provide the names, telephone numbers, and email addresses of three references who know you and your career well enough to comment on your suitability for the principal position in Christian Education. Please include a pastor/spiritual leader and an educational leader (contacted only after your permission to do so).
- Employment Application

Submit application materials to Paul Bootsma through email: pebootsma@outlook.com; include Principal Application in the subject line.



TERRA CEIA
CHRISTIAN SCHOOL

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